

Promoting and Protecting Human Rights Policy

Policy statement

Patches recognises all people with disability have human and legal rights which should be respected at all times. Patches promotes and protects those rights as an integral component of each and all of its services.

This policy supports Patches to apply NDIS Quality and Safeguarding Practice Standards for Rights and Responsibilities, Provider Governance and Operational Management and Provision of Supports.

Scope

This policy applies to all individuals engaged in a service arrangement with Patches.

Principles

- People with disability have the same right as other people to be able to determine their own best interests, and make decisions that will affect their lives.
- People with disability have the same right as other people to realise their potential for physical, social, emotional and intellectual development.
- People with disability have the right to full participation in society equal to other people, according to their individual and cultural needs and preferences.
- People with disability have the same right as other people to raise concerns and be supported to formalise complaints.
- All people have the right to privacy of their personal information.
- People with disability have the rights of freedom of expression, self-determination and decision-making.
- Patches is committed to providing each individual using a service with information and support to understand and exercise their legal and human rights.
- Patches employs skilled staff and has systems and processes in place to support staff to promote and protect human rights.

Definition

Human rights are often defined in different ways. The Australian Human Rights Commission defines human rights as:

- The recognition and respect of peoples dignity.
- A set of moral and legal guidelines that promote and protect a recognition of our values, our identity and ability to ensure an adequate standard of living.
- The basic standards by which we can identify and measure inequality and fairness.
- Those rights associated with the Universal Declaration of Human Rights.

Related policy and procedures

- Code of conduct
- Continuous improvement policy
- Choice and control policy
- Safeguarding policy
- Eliminating restrictive practices policy, procedures and practices

Related legislation and policy

- Carers Recognition Act 2004
- Disability Services Act 1993 (WA)
- Guardianship and Administration Act 1990
- United Nations Convention on The Rights of Persons with Disabilities
- National Standards for Disability Services
- National Disability Insurance Scheme Quality and Safeguarding Framework
- NDIS Practice Standards and Quality Indicators 2021

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